





NEW SURVEY PARTICIPANTS IN 2021

CENTRAL PENN BUSINESS GROUP ON HEALTH • FRANKLIN & MARSHALL COLLEGE LANCASTER BAR ASSOCIATION • PA COLLEGE OF ART & DESIGN • WOMEN CONNECT CO.

2021 PROVIDER SURVEY NON-PARTICIPANTS

BEN FRANKLIN TECHNOLOGY PARTNERS • THE CANDY FACTORY • CATAMARAN CITY OF LANCASTER • CULTIVATE LANCASTER • PUBFORGE • SBA



RACES & ETHNICITIES SERVED	CLIENTS SERVI
AMERICAN INDIAN OR ALASKAN NATIVE	🗸 🗸 LANCAS
✓ ASIAN	🗸 🗸 LANCAS
V V BLACK OR AFRICAN AMERICAN	🗸 🗸 YORK, D
✓ ✓ HISPANIC OR LATINO	PENNS
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIE
V V WHITE	
FROM MULTIPLE RACES / OTHER	MARGINALIZED
	V V LOW IN
LANGUAGES SERVED	PEOPLE
V V ENGLISH V V SPANISH	POST-S
CHINESE OTHER	✓ REFUG
	✓ RETUR
BUSINESS STAGES SERVED	SECON
V V IDEA	SINGLE
✓ ✓ STARTUP (0-1 YEARS)	🗸 🗸 SOCIAL
✓ ✓ EARLY (1-2 YEARS)	VETER
✓ LATER (2-5 YEARS)	V V WOMEN
✔ ✔ GROWTH (5-10 YEARS)	
MATURE (10+ YEARS)	KEY PARTNERS
	CENTR
INDUSTRIES SERVED	🗸 🗸 сомми
✓ ✓ ACCOMMODATION & FOOD SERVICES	VV DUKES
✓ AGRICULTURE, FORESTRY, FISHING & HUNTING	V V EDC OF
✓ ✓ ARTS, ENTERTAINMENT, RECREATION/FITNESS	FRANK
	✓ ✓ KUTZT
✓ ✓ HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	LANCAS
 LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING 	✓ ✓ LANCA: ✓ ✓ LANCA:
✓ ✓ MANUFACTURING	PENNS
✓ ✓ OFFICE ADMIN & SUPPORT, CLEANING SERVICES, LANDSCAPING, SECURITY	✓ ✓ SCORE
🗸 🗸 REAL ESTATE & RENTAL & LEASING	WOMEN
✓ ✓ RETAIL TRADE	
✔ ✔ WHOLESALE TRADE	
✓ OTHER	

CLIEN	ITS SERVED (BY LOCATION)
√	LANCASTER CITY
 ✓ ✓ 	LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
 ✓ ✓ 	YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
	PENNSYLVANIA
	OUTSIDE OF PENNSYLVANIA
MARG	INALIZED POPULATIONS SERVED
J J	
	PEOPLE WITH DISABILITIES
	POST-SECONDARY / GRADUATE STUDENTS
	REFUGEES
v	RETURNING CITIZENS
	SECONDARY ED STUDENTS
	SINGLE PARENTS
v v	SOCIAL ENTREPRENEURS
	VETERANS
v v	WOMEN
KEY P	PARTNERS
 ✓ 	CENTRAL PENN BUSINESS GROUP ON HEALTH
V V	COMMUNITY FIRST FUND
V	DUKE STREET BUSINESS CENTER
✓ ✓	EDC OF LANCASTER COUNTY
✓	FRANKLIN & MARSHALL COLLEGE
V V	KUTZTOWN UNIVERSITY SBDC
	LANCASTER BAR ASSOCIATION
√	LANCASTER CHAMBER
√	LANCASTER CITY ALLIANCE
	PENNSYLVANIA ACADEMY OF ART & DESIGN
√	SCORE LANCASTER-LEBANON
✓	WOMEN CONNECT CO.





RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	LANCASTER CITY
ASIAN	LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
📕 🗹 BLACK OR AFRICAN AMERICAN	📕 🗹 YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
HISPANIC OR LATINO	PENNSYLVANIA
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
V WHITE	
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
	LOW INCOME
LANGUAGES SERVED	PEOPLE WITH DISABILITIES
ENGLISH SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
IDEA	SINGLE PARENTS
STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
EARLY (1-2 YEARS)	VETERANS
■ ✓ LATER (2-5 YEARS)	WOMEN
GROWTH (5-10 YEARS)	
MATURE (10+ YEARS)	KEY PARTNERS
	ASSETS
INDUSTRIES SERVED	COMMUNITY FIRST FUND
ACCOMMODATION & FOOD SERVICES	
ACCOMMODATION & TOOD SERVICES	DUKE STREET BUSINESS CENTER
AGRICULTURE, FORESTRY, FISHING & HUNTING	DUKE STREET BUSINESS CENTER
_	
AGRICULTURE, FORESTRY, FISHING & HUNTING	EDC OF LANCASTER COUNTY
AGRICULTURE, FORESTRY, FISHING & HUNTING	 ✓ EDC OF LANCASTER COUNTY ✓ FRANKLIN & MARSHALL COLLEGE
 AGRICULTURE, FORESTRY, FISHING & HUNTING ARTS, ENTERTAINMENT, RECREATION/FITNESS CONSTRUCTION HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, 	 EDC OF LANCASTER COUNTY FRANKLIN & MARSHALL COLLEGE KUTZTOWN UNIVERSITY SBDC
 AGRICULTURE, FORESTRY, FISHING & HUNTING ARTS, ENTERTAINMENT, RECREATION/FITNESS CONSTRUCTION HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING 	 EDC OF LANCASTER COUNTY FRANKLIN & MARSHALL COLLEGE KUTZTOWN UNIVERSITY SBDC LANCASTER BAR ASSOCIATION
 AGRICULTURE, FORESTRY, FISHING & HUNTING ARTS, ENTERTAINMENT, RECREATION/FITNESS CONSTRUCTION HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING MANUFACTURING 	 EDC OF LANCASTER COUNTY FRANKLIN & MARSHALL COLLEGE KUTZTOWN UNIVERSITY SBDC LANCASTER BAR ASSOCIATION LANCASTER CHAMBER
 AGRICULTURE, FORESTRY, FISHING & HUNTING ARTS, ENTERTAINMENT, RECREATION/FITNESS CONSTRUCTION HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING 	 EDC OF LANCASTER COUNTY FRANKLIN & MARSHALL COLLEGE KUTZTOWN UNIVERSITY SBDC LANCASTER BAR ASSOCIATION LANCASTER CHAMBER LANCASTER CITY ALLIANCE
 AGRICULTURE, FORESTRY, FISHING & HUNTING ARTS, ENTERTAINMENT, RECREATION/FITNESS CONSTRUCTION HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING MANUFACTURING OFFICE ADMIN & SUPPORT, CLEANING SERVICES, 	 EDC OF LANCASTER COUNTY FRANKLIN & MARSHALL COLLEGE KUTZTOWN UNIVERSITY SBDC LANCASTER BAR ASSOCIATION LANCASTER CHAMBER LANCASTER CITY ALLIANCE PENNSYLVANIA ACADEMY OF ART & DESIGN
 AGRICULTURE, FORESTRY, FISHING & HUNTING ARTS, ENTERTAINMENT, RECREATION/FITNESS CONSTRUCTION HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING MANUFACTURING OFFICE ADMIN & SUPPORT, CLEANING SERVICES, LANDSCAPING, SECURITY 	 EDC OF LANCASTER COUNTY FRANKLIN & MARSHALL COLLEGE KUTZTOWN UNIVERSITY SBDC LANCASTER BAR ASSOCIATION LANCASTER CHAMBER LANCASTER CITY ALLIANCE PENNSYLVANIA ACADEMY OF ART & DESIGN SCORE LANCASTER-LEBANON
 AGRICULTURE, FORESTRY, FISHING & HUNTING ARTS, ENTERTAINMENT, RECREATION/FITNESS CONSTRUCTION HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING MANUFACTURING MANUFACTURING OFFICE ADMIN & SUPPORT, CLEANING SERVICES, LANDSCAPING, SECURITY REAL ESTATE & RENTAL & LEASING 	 EDC OF LANCASTER COUNTY FRANKLIN & MARSHALL COLLEGE KUTZTOWN UNIVERSITY SBDC LANCASTER BAR ASSOCIATION LANCASTER CHAMBER LANCASTER CITY ALLIANCE PENNSYLVANIA ACADEMY OF ART & DESIGN SCORE LANCASTER-LEBANON
 AGRICULTURE, FORESTRY, FISHING & HUNTING ARTS, ENTERTAINMENT, RECREATION/FITNESS CONSTRUCTION HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING MANUFACTURING OFFICE ADMIN & SUPPORT, CLEANING SERVICES, LANDSCAPING, SECURITY REAL ESTATE & RENTAL & LEASING RETAIL TRADE 	 EDC OF LANCASTER COUNTY FRANKLIN & MARSHALL COLLEGE KUTZTOWN UNIVERSITY SBDC LANCASTER BAR ASSOCIATION LANCASTER CHAMBER LANCASTER CITY ALLIANCE PENNSYLVANIA ACADEMY OF ART & DESIGN SCORE LANCASTER-LEBANON





RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
✓ ■ AMERICAN INDIAN OR ALASKAN NATIVE	✓ ✓ LANCASTER CITY
🗸 🗸 ASIAN	✓ ✓ LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
🖌 🖌 BLACK OR AFRICAN AMERICAN	🖌 🖌 YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
V V HISPANIC OR LATINO	V PENNSYLVANIA
✓ ■ NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	✓ ✓ OUTSIDE OF PENNSYLVANIA
V V WHITE	
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
	V V LOW INCOME
LANGUAGES SERVED	✓ PEOPLE WITH DISABILITIES
🗸 🗸 ENGLISH 🛛 🗸 🗸 SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	✓ REFUGEES
	✓ RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
✓ IDEA	✓ SINGLE PARENTS
✔ ✔ STARTUP (0-1 YEARS)	✓ SOCIAL ENTREPRENEURS
✔ ✔ EARLY (1-2 YEARS)	✓ VETERANS
✔ ✔ LATER (2-5 YEARS)	V V WOMEN
🗸 🗸 GROWTH (5-10 YEARS)	
✔ ✔ MATURE (10+ YEARS)	KEY PARTNERS
	✓ ✓ ASSETS
INDUSTRIES SERVED	CENTRAL PENN BUSINESS GROUP ON HEALTH
✓ ✓ ACCOMMODATION & FOOD SERVICES	V V DUKE STREET BUSINESS CENTER
AGRICULTURE, FORESTRY, FISHING & HUNTING	V V EDC OF LANCASTER COUNTY
🖌 🗹 ARTS, ENTERTAINMENT, RECREATION/FITNESS	FRANKLIN & MARSHALL COLLEGE
V V CONSTRUCTION	🗹 🗹 KUTZTOWN UNIVERSITY SBDC
🖌 🗹 HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	LANCASTER BAR ASSOCIATION
 LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING 	✓ ✓ LANCASTER CHAMBER
MANUFACTURING	✓ ✓ LANCASTER CITY ALLIANCE
✓ ✓ OFFICE ADMIN & SUPPORT, CLEANING SERVICES,	PENNSYLVANIA ACADEMY OF ART & DESIGN
LANDSCAPING, SECURITY	✓ ✓ SCORE LANCASTER-LEBANON
🗸 🗹 REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
🗸 🗹 RETAIL TRADE	
✔ ✔ WHOLESALE TRADE	
✓ OTHER	



RACES & ETHNICITIES SERVED

- ✓ AMERICAN INDIAN OR ALASKAN NATIVE
- ✓ ASIAN
- 🗸 🖌 BLACK OR AFRICAN AMERICAN
- 🗸 🖌 HISPANIC OR LATINO
 - NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
- 🗸 🖌 WHITE
- 🗸 🖌 FROM MULTIPLE RACES / OTHER

LANGUAGES SERVED

- ✓ ✓ ENGLISH
 ✓ ✓ SPANISH
 CHINESE
 ✓ ✓ OTHER
- BUSINESS STAGES SERVED
- V V IDEA
- ✓ ✓ STARTUP (0-1 YEARS)
- ✓ ✓ EARLY (1-2 YEARS)
- ✓ ✓ LATER (2-5 YEARS)
- 🗸 🖌 GROWTH (5-10 YEARS)
- ✓ ✓ MATURE (10+ YEARS)

INDUSTRIES SERVED

- ✓ ✓ ACCOMMODATION & FOOD SERVICES
 - AGRICULTURE, FORESTRY, FISHING & HUNTING
- 🗸 🖌 ARTS, ENTERTAINMENT, RECREATION/FITNESS
- ✓ CONSTRUCTION
- 🗸 🖌 HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE
- ✓ LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING
 - ✓ MANUFACTURING
- ✓ ✓ OFFICE ADMIN & SUPPORT, CLEANING SERVICES, LANDSCAPING, SECURITY
- ✓ REAL ESTATE & RENTAL & LEASING
- 🖌 🖌 RETAIL TRADE
 - WHOLESALE TRADE
- 🗸 🗸 OTHER

CLIENTS SERVED (BY LOCATION)

- ✓ ✓ LANCASTER CITY
- LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
- 🗸 🗸 YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
- V PENNSYLVANIA
- 🗸 🖌 OUTSIDE OF PENNSYLVANIA

MARGINALIZED POPULATIONS SERVED

- V V LOW INCOME
- ✓ ✓ PEOPLE WITH DISABILITIES
- POST-SECONDARY / GRADUATE STUDENTS
- REFUGEES
- 🗸 🖌 RETURNING CITIZENS
- SECONDARY ED STUDENTS
- ✓ ✓ SINGLE PARENTS
- 🗸 🖌 SOCIAL ENTREPRENEURS
- 🗸 🖌 VETERANS
- 🗸 🖌 WOMEN

KEY PARTNERS

- 🗸 🖌 ASSETS
- CENTRAL PENN BUSINESS GROUP ON HEALTH
- 🗸 🖌 COMMUNITY FIRST FUND
- EDC OF LANCASTER COUNTY
- FRANKLIN & MARSHALL COLLEGE
- ✓ KUTZTOWN UNIVERSITY SBDC
- LANCASTER BAR ASSOCIATION
- 🗸 🖌 LANCASTER CHAMBER
- ✓ ✓ LANCASTER CITY ALLIANCE
- PENNSYLVANIA ACADEMY OF ART & DESIGN
- ✓ ✓ SCORE LANCASTER-LEBANON
- 📕 🗸 WOMEN CONNECT CO.





RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	🗸 🖌 LANCASTER CITY
✓ SIAN	✓ ✓ LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
BLACK OR AFRICAN AMERICAN	VORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
✓ ■ HISPANIC OR LATINO	PENNSYLVANIA
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
LANGUAGES SERVED	✓ ■ PEOPLE WITH DISABILITIES
✓ ✓ ENGLISH ✓ SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
IDEA	SINGLE PARENTS
✓ STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
✓ EARLY (1-2 YEARS)	VETERANS
✓ LATER (2-5 YEARS)	V WOMEN
🗸 🖌 GROWTH (5-10 YEARS)	
✔ ✔ MATURE (10+ YEARS)	KEY PARTNERS
	✓ ✓ ASSETS
INDUSTRIES SERVED	CENTRAL PENN BUSINESS GROUP ON HEALTH
ACCOMMODATION & FOOD SERVICES	✓ ✓ COMMUNITY FIRST FUND
🖌 📕 AGRICULTURE, FORESTRY, FISHING & HUNTING	🗸 🖌 DUKE STREET BUSINESS CENTER
ARTS, ENTERTAINMENT, RECREATION/FITNESS	📕 🗹 FRANKLIN & MARSHALL COLLEGE
	🗸 🖌 KUTZTOWN UNIVERSITY SBDC
HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	LANCASTER BAR ASSOCIATION
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING	✓ ✓ LANCASTER CHAMBER
MANUFACTURING	V V LANCASTER CITY ALLIANCE
OFFICE ADMIN & SUPPORT, CLEANING SERVICES, LANDSCAPING, SECURITY	 PENNSYLVANIA ACADEMY OF ART & DESIGN SCORE LANCASTER-LEBANON
REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
RETAIL TRADE	
WHOLESALE TRADE	
OTHER	



FRANKLING MARSHALL

CULTIVATE LANCASTER ENTREPRENEURSHIP COALITION
2021 PROVIDER SNAPSHOT

RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	LANCASTER CITY
SIAN	LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
BLACK OR AFRICAN AMERICAN	YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
HISPANIC OR LATINO	PENNSYLVANIA
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
✓ WHITE	
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
LANGUAGES SERVED	PEOPLE WITH DISABILITIES
V ENGLISH V SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
IDEA	SINGLE PARENTS
STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
EARLY (1-2 YEARS)	VETERANS
LATER (2-5 YEARS)	WOMEN
GROWTH (5-10 YEARS)	
MATURE (10+ YEARS)	KEY PARTNERS
	ASSETS
INDUSTRIES SERVED	📕 🗹 CENTRAL PENN BUSINESS GROUP ON HEALTH
ACCOMMODATION & FOOD SERVICES	COMMUNITY FIRST FUND
AGRICULTURE, FORESTRY, FISHING & HUNTING	DUKE STREET BUSINESS CENTER
ARTS, ENTERTAINMENT, RECREATION/FITNESS	EDC OF LANCASTER COUNTY
	KUTZTOWN UNIVERSITY SBDC
📕 🗹 HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	LANCASTER BAR ASSOCIATION
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING	LANCASTER CHAMBER
MANUFACTURING	LANCASTER CITY ALLIANCE
✓ OFFICE ADMIN & SUPPORT, CLEANING SERVICES, LANDSCAPING, SECURITY	 PENNSYLVANIA ACADEMY OF ART & DESIGN SCORE LANCASTER-LEBANON
REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
✓ RETAIL TRADE	
WHOLESALE TRADE	
OTHER	





RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	🗸 🖌 LANCASTER CITY
✓ ASIAN	✓ ✓ LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
🗸 🖌 BLACK OR AFRICAN AMERICAN	🗸 🖌 YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
🗸 🖌 HISPANIC OR LATINO	PENNSYLVANIA
✓ NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
V V WHITE	
🗸 🖌 FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
	✓ LOW INCOME
LANGUAGES SERVED	V V PEOPLE WITH DISABILITIES
🗸 🗸 ENGLISH 🛛 🗸 🗸 SPANISH	✓ POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
/ V IDEA	✓ SINGLE PARENTS
STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
EARLY (1-2 YEARS)	V VETERANS
LATER (2-5 YEARS)	V V WOMEN
GROWTH (5-10 YEARS)	
MATURE (10+ YEARS)	KEY PARTNERS
	✔ ✔ ASSETS
INDUSTRIES SERVED	CENTRAL PENN BUSINESS GROUP ON HEALTH
ACCOMMODATION & FOOD SERVICES	🗸 🗸 COMMUNITY FIRST FUND
✓ AGRICULTURE, FORESTRY, FISHING & HUNTING	🗸 🗸 DUKE STREET BUSINESS CENTER
✓ ARTS, ENTERTAINMENT, RECREATION/FITNESS	V V EDC OF LANCASTER COUNTY
V V CONSTRUCTION	FRANKLIN & MARSHALL COLLEGE
🖌 HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	LANCASTER BAR ASSOCIATION
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING	✓ ✓ LANCASTER CHAMBER
MANUFACTURING	✓ ✓ LANCASTER CITY ALLIANCE
OFFICE ADMIN & SUPPORT, CLEANING SERVICES,	PENNSYLVANIA ACADEMY OF ART & DESIGN
LANDSCAPING, SECURITY	✓ SCORE LANCASTER-LEBANON
🖊 🗸 REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
🖌 🗸 RETAIL TRADE	
🗸 🗸 WHOLESALE TRADE	
✓ OTHER	



LANCASTER BAR ASSOCIATION

RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	LANCASTER CITY
SIAN SIAN	LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
📕 🗹 BLACK OR AFRICAN AMERICAN	📕 🗹 🛛 YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
HISPANIC OR LATINO	PENNSYLVANIA
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
WHITE	
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
	LOW INCOME
LANGUAGES SERVED	PEOPLE WITH DISABILITIES
ENGLISH SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
IDEA	SINGLE PARENTS
STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
EARLY (1-2 YEARS)	VETERANS
LATER (2-5 YEARS)	WOMEN
GROWTH (5-10 YEARS)	
MATURE (10+ YEARS)	KEY PARTNERS
	ASSETS
INDUSTRIES SERVED	CENTRAL PENN BUSINESS GROUP ON HEALTH
ACCOMMODATION & FOOD SERVICES	COMMUNITY FIRST FUND
AGRICULTURE, FORESTRY, FISHING & HUNTING	DUKE STREET BUSINESS CENTER
ARTS, ENTERTAINMENT, RECREATION/FITNESS	EDC OF LANCASTER COUNTY
CONSTRUCTION	FRANKLIN & MARSHALL COLLEGE
HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	📕 🗸 KUTZTOWN UNIVERSITY SBDC
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING,	LANCASTER CHAMBER
MARKETING/DESIGN, CONSULTING	LANCASTER CITY ALLIANCE
OFFICE ADMIN & SUPPORT, CLEANING SERVICES,	PENNSYLVANIA ACADEMY OF ART & DESIGN
LANDSCAPING, SECURITY	SCORE LANCASTER-LEBANON
REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
RETAIL TRADE	
WHOLESALE TRADE	
OTHER	





RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	✓ LANCASTER CITY
✓ ASIAN	✓ ✓ LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
🗸 🗸 BLACK OR AFRICAN AMERICAN	🗸 🖌 YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
🖌 🖌 HISPANIC OR LATINO	PENNSYLVANIA
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
	MARGINALIZED POPULATIONS SERVED
✓ FROM MULTIPLE RACES / OTHER	
LANGUAGES SERVED	✓ PEOPLE WITH DISABILITIES
V V ENGLISH V V SPANISH	 POST-SECONDARY / GRADUATE STUDENTS
CHINESE V OTHER	✓ REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	✓ SECONDARY ED STUDENTS
IDEA	SINGLE PARENTS
✓ STARTUP (0-1 YEARS)	✓ SOCIAL ENTREPRENEURS
✓ ✓ EARLY (1-2 YEARS)	✓ VETERANS
✔ ✔ LATER (2-5 YEARS)	V V WOMEN
✔ ✔ GROWTH (5-10 YEARS)	
✓ ✓ MATURE (10+ YEARS)	KEY PARTNERS
	🗸 🗸 ASSETS
INDUSTRIES SERVED	CENTRAL PENN BUSINESS GROUP ON HEALTH
✔ ✔ ACCOMMODATION & FOOD SERVICES	🗹 🗹 COMMUNITY FIRST FUND
🖌 🖌 AGRICULTURE, FORESTRY, FISHING & HUNTING	🗸 🗸 DUKE STREET BUSINESS CENTER
🖌 🗸 ARTS, ENTERTAINMENT, RECREATION/FITNESS	✓ ✓ EDC OF LANCASTER COUNTY
✓ ✓ CONSTRUCTION	FRANKLIN & MARSHALL COLLEGE
🖌 🗸 HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	✓ ✓ KUTZTOWN UNIVERSITY SBDC
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING	LANCASTER BAR ASSOCIATION
MARKETING/DESIGN, CONSULTING	✓ ✓ LANCASTER CITY ALLIANCE
✓ ✓ OFFICE ADMIN & SUPPORT, CLEANING SERVICES,	PENNSYLVANIA ACADEMY OF ART & DESIGN
LANDSCAPING, SECURITY	🗹 🗹 SCORE LANCASTER-LEBANON
🗸 🗸 REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
✓ ✓ RETAIL TRADE	
✔ ✔ WHOLESALE TRADE	
V V OTHER	

CULTIVATE LANCASTER ENTREPRENEURSHIP COALITION



RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	✓ ✓ LANCASTER CITY
ASIAN	LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
V BLACK OR AFRICAN AMERICAN	YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
✓ HISPANIC OR LATINO	PENNSYLVANIA
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
V WHITE	
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
	LOW INCOME
LANGUAGES SERVED	PEOPLE WITH DISABILITIES
ENGLISH SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
IDEA	SINGLE PARENTS
STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
EARLY (1-2 YEARS)	VETERANS
LATER (2-5 YEARS)	WOMEN
GROWTH (5-10 YEARS)	
MATURE (10+ YEARS)	KEY PARTNERS
	✔ ✔ ASSETS
INDUSTRIES SERVED	📕 🗸 CENTRAL PENN BUSINESS GROUP ON HEALTH
✓ ✓ ACCOMMODATION & FOOD SERVICES	🗸 🗸 COMMUNITY FIRST FUND
AGRICULTURE, FORESTRY, FISHING & HUNTING	✓ DUKE STREET BUSINESS CENTER
🗸 🖌 ARTS, ENTERTAINMENT, RECREATION/FITNESS	🖌 🖌 EDC OF LANCASTER COUNTY
V V CONSTRUCTION	📕 🗸 FRANKLIN & MARSHALL COLLEGE
🗸 🖌 HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	🗸 🗸 KUTZTOWN UNIVERSITY SBDC
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING	LANCASTER BAR ASSOCIATION
	🗸 🖌 LANCASTER CHAMBER
✓ OFFICE ADMIN & SUPPORT, CLEANING SERVICES,	📕 🗹 PENNSYLVANIA ACADEMY OF ART & DESIGN
LANDSCAPING, SECURITY	🗸 🖌 SCORE LANCASTER-LEBANON
🗸 🖌 REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
✓ ✓ RETAIL TRADE	
WHOLESALE TRADE	
OTHER	





RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	✓ LANCASTER CITY
✓ ASIAN	LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
BLACK OR AFRICAN AMERICAN	YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
HISPANIC OR LATINO	PENNSYLVANIA
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
WHITE	
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
	LOW INCOME
LANGUAGES SERVED	PEOPLE WITH DISABILITIES
ENGLISH SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
V IDEA	SINGLE PARENTS
✓ STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
EARLY (1-2 YEARS)	VETERANS
LATER (2-5 YEARS)	V WOMEN
GROWTH (5-10 YEARS)	
MATURE (10+ YEARS)	KEY PARTNERS
	ASSETS
INDUSTRIES SERVED	CENTRAL PENN BUSINESS GROUP ON HEALTH
ACCOMMODATION & FOOD SERVICES	COMMUNITY FIRST FUND
AGRICULTURE, FORESTRY, FISHING & HUNTING	✓ DUKE STREET BUSINESS CENTER
ARTS, ENTERTAINMENT, RECREATION/FITNESS	■ ✓ EDC OF LANCASTER COUNTY
	FRANKLIN & MARSHALL COLLEGE
HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	KUTZTOWN UNIVERSITY SBDC
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING	LANCASTER BAR ASSOCIATION
MANUFACTURING	✓ LANCASTER CHAMBER
OFFICE ADMIN & SUPPORT, CLEANING SERVICES,	■ ✓ LANCASTER CITY ALLIANCE
LANDSCAPING, SECURITY	SCORE LANCASTER-LEBANON
REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
RETAIL TRADE	
WHOLESALE TRADE	
OTHER	





🗸 2018 🖌 2021 📕 NO DATA

RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	✓ ✓ LANCASTER CITY
ASIAN	✓ ✓ LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY
🗸 🗸 BLACK OR AFRICAN AMERICAN	🗸 🗸 YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIE
🗸 🗸 HISPANIC OR LATINO	PENNSYLVANIA
NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	OUTSIDE OF PENNSYLVANIA
🗸 🗸 white	
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
	V LOW INCOME
LANGUAGES SERVED	V PEOPLE WITH DISABILITIES
🗸 🗸 ENGLISH 🛛 🗸 SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	✓ ■ REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
🗸 🖌 IDEA	SINGLE PARENTS
🖌 🖌 STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
🖌 🖌 EARLY (1-2 YEARS)	VETERANS
🗸 🖌 LATER (2-5 YEARS)	V WOMEN
🗸 🗸 GROWTH (5-10 YEARS)	
✓ ✓ MATURE (10+ YEARS)	KEY PARTNERS
	✓ ✓ ASSETS
INDUSTRIES SERVED	CENTRAL PENN BUSINESS GROUP ON HEALTH
ACCOMMODATION & FOOD SERVICES	✓ ✓ COMMUNITY FIRST FUND
AGRICULTURE, FORESTRY, FISHING & HUNTING	✓ ✓ DUKE STREET BUSINESS CENTER
✓ ARTS, ENTERTAINMENT, RECREATION/FITNESS	✓ ✓ EDC OF LANCASTER COUNTY
	📕 🗸 FRANKLIN & MARSHALL COLLEGE
✔	✓ ✓ KUTZTOWN UNIVERSITY SBDC
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING	LANCASTER BAR ASSOCIATION
✓ ✓ MANUFACTURING	✓ ✓ LANCASTER CHAMBER
✓ ✓ OFFICE ADMIN & SUPPORT, CLEANING SERVICES,	✓ ✓ LANCASTER CITY ALLIANCE
LANDSCAPING, SECURITY	PENNSYLVANIA ACADEMY OF ART & DESIGN
✓ REAL ESTATE & RENTAL & LEASING	WOMEN CONNECT CO.
🗸 🗸 RETAIL TRADE	
✔ ✔ WHOLESALE TRADE	
✓ OTHER	

CULTIVATE LANCASTER ENTREPRENEURSHIP COALITION



RACES & ETHNICITIES SERVED	CLIENTS SERVED (BY LOCATION)
AMERICAN INDIAN OR ALASKAN NATIVE	✓ LANCASTER CITY
	■ ✓ LANCASTER COUNTY (OUTSIDE OF LANCASTER CITY)
BLACK OR AFRICAN AMERICAN	✓ YORK, DAUPHIN, LEBANON, BERKS & CHESTER COUNTIES
✓ HISPANIC OR LATINO	PENNSYLVANIA
✓ NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	✓ OUTSIDE OF PENNSYLVANIA
✓ WHITE	
FROM MULTIPLE RACES / OTHER	MARGINALIZED POPULATIONS SERVED
LANGUAGES SERVED	PEOPLE WITH DISABILITIES
ENGLISH SPANISH	POST-SECONDARY / GRADUATE STUDENTS
CHINESE OTHER	REFUGEES
	RETURNING CITIZENS
BUSINESS STAGES SERVED	SECONDARY ED STUDENTS
IDEA	SINGLE PARENTS
STARTUP (0-1 YEARS)	SOCIAL ENTREPRENEURS
EARLY (1-2 YEARS)	VETERANS
LATER (2-5 YEARS)	WOMEN
GROWTH (5-10 YEARS)	
MATURE (10+ YEARS)	KEY PARTNERS
	ASSETS
INDUSTRIES SERVED	CENTRAL PENN BUSINESS GROUP ON HEALTH
ACCOMMODATION & FOOD SERVICES	COMMUNITY FIRST FUND
AGRICULTURE, FORESTRY, FISHING & HUNTING	DUKE STREET BUSINESS CENTER
📕 🖌 ARTS, ENTERTAINMENT, RECREATION/FITNESS	EDC OF LANCASTER COUNTY
CONSTRUCTION	FRANKLIN & MARSHALL COLLEGE
HEALTH CARE, SOCIAL ASSISTANCE, CHILDCARE	📕 🗸 KUTZTOWN UNIVERSITY SBDC
LEGAL, ACCOUNTING, ARCHITECTURE/ENGINEERING, MARKETING/DESIGN, CONSULTING	LANCASTER BAR ASSOCIATION
MANUFACTURING	LANCASTER CHAMBER
■ ✓ OFFICE ADMIN & SUPPORT, CLEANING SERVICES,	LANCASTER CITY ALLIANCE
LANDSCAPING, SECURITY	PENNSYLVANIA ACADEMY OF ART & DESIGN
REAL ESTATE & RENTAL & LEASING	SCORE LANCASTER-LEBANON
RETAIL TRADE	WOMEN CONNECT CO.
WHOLESALE TRADE	
OTHER	

